

FACULTY REQUIRED

Applications are invited from highly accomplished dynamic, qualified and motivated Pakistani nationals for the following posts for appointment. The HEC eligibility criteria shall be observed in all the subjects/disciplines for these appointments, which are also available on HEC website.

Sr.#	Name of Post	No./Nature of Post	Eligibility Criteria
1.	Professors	(BPS-21)	Eligibility conditions for appointment of faculty in Engineering, Information Technology and Computing disciplines in all HEIs/DAIs
	i) Chemical Engineering.	1 - Permanent	Minimum Qualification Ph.D. degree in relevant field, recognized by HEC in consultation with PEC. Experience 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience
	ii) Electrical Engineering.	1 - Permanent	OR 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
	iii) Mechanical Engineering	1 - Permanent	Minimum Number of Publications 15 research publications with at least 5 in the last five years in HEC/PEC recognized journals Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs
	iv) Petroleum & Gas Engineering	1 - Permanent	Minimum Qualification PhD from an HEC recognized Institution in the relevant field. Experience 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
	v) Civil Engineering	1 - Permanent	OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
	vi) Computer Science	1 - Permanent	Minimum Number of Publications The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals. Eligibility Conditions for Appointment of Faculty in Architecture & Town Planning disciplines in HEIs/DAIs
	vii) Software Engineering	1 - Permanent	Minimum Qualification a. Ph.D. in the relevant field from HEC recognized University/Institution. b. Master's (Foreign) or MPhil or equivalent degree in the relevant field from an HEC recognized University/Institution
	viii) Artificial Intelligence	1 - Permanent	Experience a. 12- years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization
	ix) Business Administration	1 - Permanent	OR 10-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization
	x) Architecture Design	1 - Permanent	15-years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization Minimum Number of Publications a. 12/ 15 research Publications (with at least 3 / 5 publications in last five years by the Calendar years 2008 / 2012, respectively) in HEC/PCATP recognized Journals OR Recognition in at least 4 national/international architectural design competitions or design excellence awards b. 12/ 15 research Publications (with at least 3 / 5 publications in last five years by the Calendar years 2008 / 2012, respectively) in HEC/PCATP recognized Journals OR Recognition in at least 5 national/international architectural design competitions or design excellence awards
2.	Associate Professors	(BPS-20)	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs
	i) Chemical Engineering.	1 - Permanent	Minimum Qualification PhD in the relevant field from Institution recognized by HEC in consultation with PEC Experience 10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience.
	ii) Electrical Engineering.	1 - Permanent	OR 5-years post PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
	iii) Mechanical Engineering	1 - Permanent	Minimum Number of Publications 10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs
	iv) Petroleum & Gas Engineering	1 - Permanent	Minimum Qualification PhD in the relevant field from an HEC recognized University/Institution. Experience 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization
	v) Civil Engineering	1 - Permanent	OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization
	vi) Computer Science	1 - Permanent	Minimum Number of Publications The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals. Eligibility Conditions for Appointment of Faculty in Architecture & Town Planning disciplines in HEIs/DAIs
	vii) Software Engineering	1 - Permanent	Minimum Qualification a. Ph.D. in the relevant field from HEC recognized University / Institution b. Master's Degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant field from HEC recognized University/Institution
	viii) Artificial Intelligence	1 - Permanent	Experience a. 9-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
	ix) Business Administration	1 - Permanent	OR 4-years post- Ph.D. teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization will be required. b. 10 years teaching/ research experience (with at least 3-years' experience after the Masters (Foreign) or equivalent degree in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
	x) Architecture Design	1 - Permanent	Minimum Number of Publications a. 8/10 research publications (with at least 2/4 publications in last five years by the calendar years 2008 / 2012, respectively) in HEC/PCATP recognized Journals. OR Recognition in at least 2 national/international architectural design competitions or design excellence awards b. 8/10 research publications (with at least 2/4 publications in last five years by the calendar years 2008 / 2012, respectively) in HEC/PCATP recognized Journals. OR Recognition in at least 3 national/international architectural design competitions or design excellence award.
3.	Assistant Professors	Contract	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs
	i) Computer Engineering	2 - On Contract	Minimum Qualification PhD in the relevant field from HEC recognized University/Institution Experience No Experience required
	ii) Electrical Engineering	1 - On Contract	Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs
	iii) Civil Engineering	1 - On Contract	Minimum Qualification PhD in relevant field from HEC recognized University/Institution Experience No experience required
	iv) Computer Science	4 - On Contract	Eligibility Conditions for Appointment of Faculty in Architecture & Town Planning disciplines in HEIs/DAIs
	v) Software Engineering	2 - On Contract	Minimum Qualification a. Ph.D. in the relevant field from an HEC recognized University/Institution. b. Master's Degree (Foreign)/M.Phil. Or equivalent degree awarded after 19-years of education in the relevant field from an HEC recognized University / Institution. c. First Professional degree (5 years minimum, First Division) from an HEC recognized University/ Institution.
	vi) Artificial Intelligence	1 - On Contract	Experience a. Nil b. 3-years teaching /research experience from an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
	vii) Business Administration	1 - On Contract	c. 5-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization
	viii) Architecture Design	1 - On Contract	Eligibility Conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines, in all HEIs/DAIs
	ix) Fashion Design	1 - On Contract	Minimum Qualification a. PhD in the relevant field from HEC recognized University/ Institution b. Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution c. First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from HEC recognized University/Institution
	x) Data Science	2 - On Contract	Experience a. Nil b. 4-years teaching/ research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. c. 6-years teaching /research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.
4.	Lecturers	Contract	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs
	i) Computer Engineering	2 - On Contract	Minimum Qualification Master's Degree (First Class) in the relevant field from HEC recognized University/Institution with no 3rd division in the academic career
	ii) Electrical Engineering	1 - On Contract	Experience No Experience required
	iii) Mechanical Engineering	1 - On Contract	Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs
	iv) Food Science	2 - On Contract	Minimum Qualification First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career.
	v) Civil Engineering	2 - On Contract	Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career
	vi) Computer Science	6 - On Contract	Experience No experience required
	vii) Software Engineering	3 - On Contract	Eligibility Conditions for Appointment of Faculty in Architecture & Town Planning disciplines in HEIs/DAIs
	viii) Artificial Intelligence	2 - On Contract	Minimum Qualification First Professional degree (5 years minimum or Master / Equivalent Degree (First Class) in the relevant field from an HEC recognized University / Institution with no 3rd Division in the academic career
	ix) Business Administration	1 - On Contract	Experience No experience required
	x) Fashion Design	1 - On Contract	Eligibility Conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines, in all HEIs/DAIs
	xi) Data Science	2 - On Contract	Experience First professional degree (4 Years minimum, First Division) from HEC recognized University/Institution with no third division in the academic career
5.	Lab. Engineer	Contract	
	i) Civil Engineering	2 - On Contract	B.Sc. Civil Engineering (First Class under Annual System, CGPA 3/4,4/5 and 5/6 under semester System)

MANDATORY INSTRUCTIONS

- Candidates who intend to apply for the Post of Professor & Associate Professor are required to submit five (5) sets on the prescribed form along with attested copies of degrees, result cards, transcripts and certificates with Research Work/Publications. In case degree has not been issued, a certificate to that effect signed by the Controller of Examinations might be accepted.
- Candidates who intend to apply for Post(s) of Assistant Professor(s) & Lecturer(s) are required to submit one (01) set on the prescribed form along with attested copies of degrees, result cards and transcripts. In case, degree has not been issued, a certificate to that effect signed by the Controller of Examinations might be accepted.
- Candidates should be Registered with PEC/PCATP in case of Engineering & Architecture discipline and valid certificate in this regard be attached with the application.
- Application forms can be downloaded from NFC-IET website: www.nfciet.edu.pk. Candidates are required to submit their applications along with complete CV attested copies of testimonials and two recent passport size photographs.
- Candidates applying for more than one post shall submit separate application form & bank draft along with necessary documents, complete in all respects.
- Applications must be accompanied with bank draft (non-refundable) or Pay order/postal order of amounts in favour of "NFC-IET, Multan" as per following details. Applicants from abroad must send a draft of \$30/- (US) drawn in favour of the NFC-IET, Multan. **Rs. 3,000/-** for the post of Professor and Associate Professor, **Rs. 2,000/-** for the post of Assistant Professor and Lecturer. **Rs. 1000/-** for the post of Lab Engineer
- Candidates already in service of a Government/Semi-Governments Department or an Autonomous Body must apply through proper channel within due date, otherwise their application will not be entertained. Applications received after the last date will not be entertained, even posted before the last date.
- Incomplete application (in any manner shall not be entertained and the candidate (who will submit incomplete application i.e. without following the requirement as mentioned above) will be considered ineligible for the post.
- Applications must be sent to the official address i.e. "The Registrar, NFC Institute of Engineering & Technology, Khanewal Road, Multan".
- The Institute is not responsible if call letters are not received due to any lapse of Courier Agency/PostOffice/Telephonic Message.

FOREIGN DEGREES/DIPLOMAS

- The Institute shall accept degrees/certificates/diplomas of those foreign universities only which have been recognized by higher Education Commission (HEC) of Pakistan, Pakistan Engineering Council (PEC), Inter Board Committee of Chairman (IBCC) or any other competent Agency/Authority.
- Foreign degree holder must provide equivalence certificate issued by the HEC along with application form.
- Condition of Master's (foreign) mentioned in the HEC minimum eligibility condition for the appointment of the faculty at HIEs/DAIs means master's degree awarded by the chartered university for which HEC has granted its equivalence with Pakistan's MS/Mphil or 18 years of education.

EQUIVALENT QUALIFICATION:

- The equivalence of foreign and local academic qualification as laid down by the Higher Education Commission (HEC) of Pakistan, Pakistan Engineering Council (PEC) or other competent Authority shall be accepted only.
- In case of candidate claim that his/her qualification equivalent to the prescribed qualification, He/She will be required to submit equivalence of his/her qualification issued by the competent authority before closing date.
- If a candidate fails to submit equivalence certificate issued by the competent authority before the closing date or, his/her candidature shall be cancelled and considered as ineligible.
- Candidate who claim equivalence of a Foreign/domestic degree with the prescribed educational qualification of post must at the time of submission of requisite documents, enclosed certificate/proof of such equivalence of degrees/diplomas/certificates issued by the competent authority e.g. Higher Education Commission/Pakistan Engineering Council/Pakistan Council of Architects & Town Planner/Inter Board Committee, along with their translation in Urdu/English. Otherwise their applications will be liable to rejection, and no subsequent claim on this account will be accepted by the Institute.

(EXPERIENCE WHERE SO REQUIRED/ MANDATORY)

- For the purpose of counting of experience of the candidates, the following criteria will be applied: -
- Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
- Experience of Government Service shall only be accepted if the Certificate is issued by the concerned Appointing Authority/Person Authorized to do so.
- Experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority of the Government of Pakistan.
- Only that particular/professional experience shall be considered which has been acquired in the relevant area while working in Public Sector or recognized institutions in the Private Sector.
- Experience certificate in respect of Contract, Current Charge, Acting Charge and Ad-hoc Appointment, issued by the Appointing Authority under the rules shall be accepted.
- Experience from Firms/ Companies/ Institutions/ Organizations/ Banks/ NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered/ incorporated with concerned government department/ institution for doing business, maintain office (s) and have proper registration number/ reference number, where applicable.
- For further inquiry and information for the posts please contact **061-9220044 & 061-9220012/061-6302444**

NOTE:

- 3% quota will be reserved for disabled persons. If the candidate is disabled he/she will have to submit a certificate from the Provincial Council for rehabilitation of Disabled Persons of Social Welfare Department.
- Merit and provincial/regional quotas shall be observed in filling vacancies under the Federal Government directives.
- Short listing of the Candidates shall be made in accordance with the procedure laid down by the Institute.
- Nature of posts can be changed according to the need of the Institute.
- The Institute reserves the rights not to fill/withdraw any advertised post/withheld the appointment against any post without assigning any reason.
- The Institute is not responsible if call letters are not received due to any lapse of Courier Agency/Post Office/Telephonic Message.
- Last Date for submission of the application is **28th, April 2026** during office hours.

REGISTRAR

NFC Institute of Engineering & Technology Multan